

## **Equality Objective Statement**

# Equality and Diversity objectives 2022 -2024

Wentworth Nursery School and Children's Centre is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

Wentworth Nursery School and Children's Centre

## **Equality Objectives**

## 1. Objective

To review practice with particular reference to how we implement our base times and strategies used to promote greater inclusion.

#### **Success Criteria**

All children are engaged in high quality learning

Children are exposed to a range of culturally diverse songs, stories and games

Children display a sense of positive well being

#### 2. Objective

To develop teaching and learning in relation to race and identity

# **Success Criteria**

All children making substantive progress including those from minority groups including those of BCRB, Asian and Black African heritage.

Parents/carers are involved in the teaching and learning process.

Wentworth Nursery School and Children's Centre – Equality Objectives. Advance Equality of Opportunity Between People

# 3. Objective

To work with parents/carers in developing knowledge and engagement in our work in anti racism

## **Success Criteria**

Parents understand our objectives

Parents contribute to discussions, learning experiences within the nursery

Staff are using key words/phrases from children's first language consistently across the nursery and CC.